



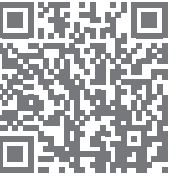
— WE EXIST TO —
ENRICH LIVES
» THROUGH INSPIRED «
PEOPLE AND PLACES

Building Authentic Partnerships™



Building Careers. Building the Future.

BUILDING BETTER: COMPLETED PROJECTS



scan to view our most recent completed projects

construction markets:

healthcare | mission critical | industrial and manufacturing + advanced industries | corporate | aviation | life sciences and research | education |

multi-family/student-housing | sports/recreation | retail/mixed-use/hospitality | cultural/entertainment | government | justice | historical preservation



Classroom Central Renovations, Charlotte, North Carolina



Rockhurst University, Sedgwick Hall, Kansas City, Missouri



Microsoft Corporation Washington Square Tenant Improvements, Minneapolis, Minnesota



Confidential Client Financial Services, Odessa, Florida



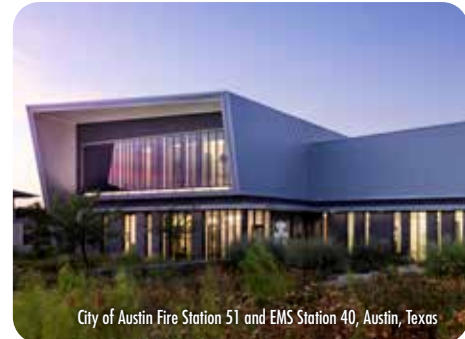
Norman Regional Nine, Norman, Oklahoma



CSU Spur Hydro, Denver, Colorado



Normandale Community College Student Services Center, Bloomington, Minnesota



City of Austin Fire Station 51 and EMS Station 40, Austin, Texas



University of Colorado Anschutz Medical Campus, Anschutz Health Sciences Building, Aurora, Colorado



Waterloo, Austin, Texas



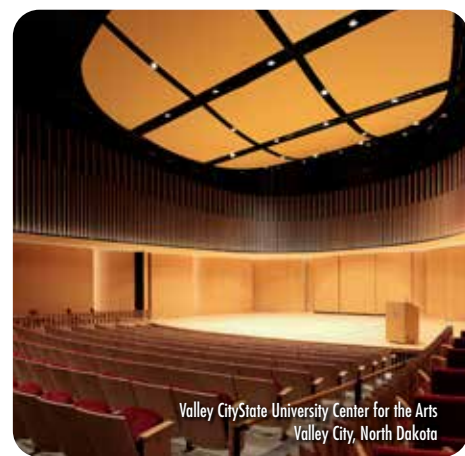
Greene County Sheriff's Office and Jail, Springfield, Missouri



Hotel Fraye and Fallyn Apartments, Nashville, Tennessee



BNA Delta Sky Club, Nashville, Tennessee



Valley CityState University Center for the Arts, Valley City, North Dakota



Savannah College of Art and Design Chatham House, Savannah, Georgia



Mid-Century Public Library Green Hills Library, Kansas City, Missouri



Emory University Health Sciences Research Building II, Atlanta, Georgia



Northeast Georgia Health System Buford Medical Plaza, Buford, Georgia



Cooper Steel Nashville Office, Nashville, Tennessee



BUILDING A FOUNDATION

Built upon a foundation of enriching our communities, our people, and our clients through our projects, JE Dunn recognizes our work not only touches lives – it changes them. We have found that inspired people build inspired places. And these places create and foster inspiration in the communities they serve, creating a legacy with each project, each idea, and each creative solution born in those spaces.

Driven by our guiding principles with employee and community growth at their core, we strengthen our company from the inside out, building upon the foundation our predecessors laid. The same principles that guide our decision making and how we do business also enable and empower us to build smarter, better, and more efficiently. They are the reason we can provide maximum value for our clients and improve the communities in which we build, and they are the reason we continue to build on our history to create lasting impressions nationwide.

Our commitment to delivering the best project outcomes for all clients and creating the best work environment and opportunities for our employee-owners reinforces our desire to remain an industry leader. We are excited looking toward the future knowing – and demonstrating – that we exist to [enrich lives through inspired people and places](#) in our pursuit of building perfection.

OUR GUIDING PRINCIPLES:

We Believe In: Families First | Doing the Right Thing | Serving Others | Health and Well Being | Fun and Fulfilling Lives | Growing as a Team

We Are: Proven Builders | Genuine | High Performers | Employee-Owners | All In | JE Dunn



BUILDING A LEGACY

John Ernest Dunn founded JE Dunn Construction in 1924 with one goal in mind: build relationships while changing skylines. With a vision of a company rooted in strong values, both economic and human, he treated all clients, craftsmen, and counterparts fairly and with respect, building a solid reputation as a company and philanthropist. His belief that a successful company should give back to the community in which it operates holds true today with a commitment to service woven into all we do.

“ ”

Get the best people you can get, give them interesting and challenging work and let them share whatever rewards there are in the company.

*~ Ernie Dunn, Sr. (1893-1964)
Founder, JE Dunn Construction*

JE Dunn is one of the oldest and most successful family- and employee-owned construction firms in the United States. The dedication to fostering relationships from day one while holding the company to high quality standards has kept clients coming back project after project, with more than 80 percent of business coming from repeat clients and referrals — a testament to the way JE Dunn has always done business with integrity, unmatched expertise, and a civic mindset.

JE Dunn Construction has grown in number and capabilities throughout our 99-plus year history, yet it has never strayed from the founding values: uncompromising integrity, unparalleled concern for excellence, and an unwavering belief in the value of its employees. Through steadfast commitment to these values, JE Dunn has built a legacy of excellence. A legacy we invite you to discover.

BUILDING A REPUTATION

With offices from coast to coast and a portfolio that encompasses many facets of the industry, JE Dunn's expertise doesn't stop at the jobsite — it's evident in our people in the office and the field, in the way we do business with clients, in the breadth of markets we serve, and in our commitment to building perfection. It's why we continue to grow and appear in national rankings of top contractors in the country, and it's why we're determined to keep climbing.



NOTE: THE MAP SHOWS JE DUNN OFFICES, BUT DOES NOT INCLUDE ALL OF THE JOBSITES NATIONWIDE



ENGINEERING NEWS-RECORD (ENR) RANKINGS

FOR JE DUNN CONSTRUCTION

11	TOP 100 CONTRACTORS BY NEW CONTRACTS
09	TOP 100 CONTRACTORS MANAGERS CM@RISK
18	TOP 400 CONTRACTORS
07	TOP 50 DOMESTIC GENERAL BUILDING
10	TOP 50 GENERAL BUILDING
14	COMMERCIAL OFFICES
04	CORRECTIONAL
14	EDUCATION
14	ENTERTAINMENT/CASINO
22	GOVERNMENT
03	HEALTHCARE
08	MANUFACTURING CHEMICALS (NON-PETROLEUM)
04	MANUFACTURING ELECTRONIC ASSEMBLY
03	MANUFACTURING SEMI-CONDUCTOR
09	MULTI-UNIT RESIDENTIAL
07	SPORTS
12	TELECOMMUNICATIONS
07	TELECOMMUNICATIONS/ DATA CENTERS/WEB HOTELS

DIVERSITY MAKES US BETTER



We as employees come from all different walks of life. Our commitment to diversity is just that – to continue learning and **expanding our knowledge of the industry and of one another** as we work to achieve success together.



Diversity Scholarships with paid internships are awarded to three Historically Black College partners as well as eight construction & engineering students nationally each year.

01 WHAT IS THE NATIONAL DIVERSITY SCHOLARSHIP?

The National Diversity Scholarship is a \$5,000 scholarship paid over the course of two years. It includes up to two guaranteed internship opportunities and is awarded to 8 students nationally each year.

02 WHO IS ELIGIBLE?

To qualify for the National Diversity Scholarship, applicants must meet the following criteria:

- College freshman or higher
- Person of color
- Enrolled in a construction or engineering program & minimum of 2.8 GPA
- Maintain employment authorization without future sponsorship needs

03 HOW DO I APPLY?

Applicants should complete the application in its entirety; including a resume and college transcript. Two optional professional recommendations are encouraged. To learn more and apply to the **JE Dunn National Diversity Scholarship** visit: www.jedunn.com/who-we-are/diversity-equity-inclusion



Employee Resource Groups (ERG's) are created by and for employees, these groups are open to all employees and designed to increase engagement while providing members a way to contribute to JE Dunn's business success. There are currently four ERGs: **Moment Connection**, **BUiLD**, **VALOR** and **SOMOS**. →

OUR EMPLOYEE RESOURCE GROUPS

moment CONNECTION JE DUNN WOMEN'S NETWORKING GROUP

Moment Connection, the JE Dunn women's networking group, strengthens relationships and builds a strong network among the women at JE Dunn, while educating and equipping them for success.

BUiLD Blacks United in Learning and Development

The mission of BUiLD is to foster networking, professional development, mentoring, sponsorship, and leadership opportunities with a focus on maximizing engagement at JE Dunn.

VALOR Veteran Assistance through Leadership, Outreach & Resources

VALOR is committed to fostering an inclusive environment for veterans and allies within our organization. We strive to empower each other to thrive personally and professionally through networking, peer to peer mentorship, and advocacy.

SOMOS A JE DUNN LATINO AND HISPANIC EMPLOYEE RESOURCE GROUP

The mission of SOMOS is to foster a supportive community that celebrates and embraces the rich diversity of Latino and Hispanic cultures within our organization through networking, peer mentorship, and cultural awareness initiatives.



GRADUATE OPPORTUNITIES

PROJECT ENGINEER

Completes and supports various responsibilities for construction projects utilizing building fundamentals and company best practices. Project Engineers will have the opportunity to:



- Work with the project team to monitor crew size, self-perform hours, materials, quantity and equipment
- Provide progress updates and reports
- Conduct job site observations with project leadership
- Support the close out of projects, including 360 Field, operations and maintenance manuals, as-built drawings, etc.
- Participates in all of the project-specific safety plan and culture

FIELD ENGINEER

Works with tools to complete and support various responsibilities for construction projects, utilizing building fundamentals and company best practices. Field Engineers will have the opportunity to:



- Work with tools and execute punch-lists
- Execute self-perform
- Collaborate with others as part of a crew of craftsmen
- Participate in all aspects of the project-specific safety plan and culture

MECHANICAL/ELECTRICAL ENGINEER

Completes mechanical, electrical and field construction activities. This position will be responsible for collecting and assembling data, learning how to develop estimates and helping to generate systems and bid analysis. M/E Engineers will have the opportunity to:



- Review mechanical and electrical options as part of the preconstruction process
- Complete bid analysis and provide input during the trade partner selection process
- Develop sequencing requirements of various systems and provide solutions to meet the schedule requirements
- Assist with the commissioning process including developing pre-functional checklists, functional testing procedures and actual functional testing

ESTIMATING ENGINEER

Assists with the preparation of cost estimates for competitive bids and negotiated proposals. Estimators will have the opportunity to:



- Perform quantity surveys of materials shown on project plans
- Maintain an audit trail of the quantity survey from estimate to estimate
- Support vendor/trade partner pricing/bid solicitation and coordination
- Support the distribution of plans and specifications to vendors/trade partners
- Work collaboratively and creates relationships with project team members, trade partners, vendors and clients

SCHEDULER

Completes activities to prepare project schedules including visiting job sites to review job status and helping to prepare training delivered by the department. Schedulers will have the opportunity to:



- Participate in all phases of the construction planning & scheduling process
- Creation of proposal schedules, baseline schedule and ongoing schedule updates
- Perform schedule reviews to ensure effective and efficient best practices are utilized

SAFETY SPECIALIST

Coordinates and implements the field safety program for construction projects. Safety Specialist will have the opportunity to:



- Conduct safety inspections
- Identify and document abatement of hazardous conditions
- Assist in the investigation of project-related accidents
- Discuss recommendations for changes in the work processes to eliminate accident recurrence

BENEFITS

- Health
- Dental
- Vision
- 401(K)
- Competitive Base Salary
- Bonus Target
- Wellness Programs
- Mental Health Support Services
- Paid Company Phone
- Employee Stock Ownership Plan (ESOP)
- Tuition Reimbursement
- Paid Vacation, Holidays and Personal Days



INTERN OPPORTUNITIES

We offer **intern experiences** in:

**Project Management | Field Supervision | Mechanical & Electrical | Safety | Quality | Planning & Scheduling
Estimating | Prefabrication | VDC/BIM**

Not your typical intern experience, JE Dunn strives to give college students hands-on experience that not only provides invaluable project and field skills, but also that prepares participants for future employment in the construction industry. Our interns are out on project sites, getting in the trenches from day one and contributing to the construction of buildings that change skylines—and careers.

Learning the tools of the trade from the best in the business, interns are exposed to preconstruction, trade partner relationships, quality, safety, virtual design, and skilled trades. Through professional development, training, and scheduled progress check-ins, our goal is to build the best team by offering exceptional opportunities to grow outside of the classroom. That means having a little **#JEFunn**, too, with social events, community activities, and team building outings throughout the summer.



Assignment

- Project team
- Scope(s) of work



Essential Experiences

Provides exposure across the organization



Professional Development

- JE Dunn from Day 1 program
- Leadership chats
- Building early career skills



Performance

- Goal Setting
- 1:1 Coaching
- Mid-point & final performance feedback



JE Funn

- Regional events
- Community involvement + volunteerism
- Happy hours + sporting events





50,000+
Average Volunteer
Hours per Year



10%
Net Income
Donated Nationally



COMMUNITY IMPACT

Simply constructing buildings isn't enough – we're committed to building inspired communities. JE Dunn's commitment to giving back and serving others can be traced to our very origin. Today, JE Dunn is making an impact across the country, investing 10% of our net income in local communities, and empowering our employees to make a difference.

One of our guiding principles is "We Believe in Serving Others." From nonprofit boards to volunteerism, JE Dunn employees live this guiding principle every day, dedicating an average of 50,000 hours annually to serving others. Plus, JE Dunn doubles our employees' impact on their favorite charitable causes through a 1:1 Employee Match Program - matching employee donations, dollar for dollar, up to \$1,000 per employee per year.

From workforce development to affordable housing, JE Dunn and our employees are "All In" for the communities where we live, work, and build. That's the power of JE Dunn's COMMUNITY IMPACT.



1,129
Nonprofits Impacted
Annually



1:1
Employee
Match Program



\$1.38M
Total Employee
Giving



BUILDING CAREERS

Dedicated to building fulfilling careers for our people and to owning our future, it is our training and development opportunities that help us remain an industry leader. We offer a variety of classes and seminars to help prepare employees for future roles within the company — because building the best team means giving them the right tools, equipping them with knowledge to sustain success, and rewarding them with opportunities to lead the next generation of builders.



The Basics

From National Orientation to learning about JE Dunn's history and approach to business and safety, we've got the basics covered to get your construction career off the ground.



Career and Personal Development

At JE Dunn, we want people to build careers here, and trainings like Superintendent Express, PM Education, and Presentation Skills work to hone our team's talents to help them improve personally and professionally.

New Grad

Professional

Management

Leadership

Executive



Technology

The rapidly changing world of technology means our people need to evolve along with it to better serve our clients and improve efficiency. Trainings like Virtual Design & Construction, BIM, Bluebeam, and P6 Scheduling Software ensure our team is ahead of the curve and can deliver building perfection time and again.



Best Practices

Knowing how to build projects is one thing, but knowing how to while adhering to best practices takes us to another level. That's why offerings like Safety, LEED, Lean, and Federal Compliance teach our people to build better projects of every scope and size.



Leadership

Cultivating leaders from within is one of the reasons we sustain our success year after year. With offerings like Manager Essentials, Supervision 100/200, Leadership 300, and Senior Leadership Development, we're preparing tomorrow's leaders to guide us into the future.





Building Careers. Building the Future.

apply today at:

www.JEDunn.com/careers



We offer competitive paid intern experiences in:

Project Management | Field Supervision | Mechanical & Electrical | Safety | Quality
Planning & Scheduling | VDC/BIM | Estimating | Prefabrication

Our full-time opportunities for graduates include:

Project Engineer | Field Engineer | Safety Specialist | Estimating Engineer | M/E Engineer | Scheduler

Follow us

