

CRITICAL SKILLS RECRUITING PROGRAM

OVERVIEW:

Sandia's Critical Skills Recruiting Program (CSR) is a special, entry-level hiring program, which provides new or recent technical bachelor's degree candidates the opportunity to pursue a fully funded Master's of Science degree. The CSR program is designed to attract talent pursuing key disciplines aligned with Sandia's national security mission, including Computer Science, Cybersecurity, Computer Engineering, Electrical Engineering and Mechanical Engineering, which supports Sandia's strategic staffing needs to meet our important national security mission.

Successful applicants will become regular full-time Sandia employees and join multidisciplinary teams that are advancing the frontiers of science and technology to solve the world's greatest challenges.

REQUIREMENTS:

- Apply to a minimum of 3 nationally accredited Sandia-approved universities and be accepted to at least 1 prior to beginning employment. Approved universities include Georgia Tech, Purdue, University of Illinois-Urbana-Champaign, University of Texas-Austin, University of CA-Berkeley, Texas A&M, University of New Mexico and other top campus recruiting schools selected by Sandia.
- Successfully complete the GRE as required by the universities of interest
- Complete a master's degree within:
 - three semesters (five equivalent quarters, four trimesters) for a non-thesis option, or
 - four semesters (six equivalent quarters, five trimesters) for a thesis option
- Maintain the required GPA set forth by the school in the discipline area of study
- Spend at least two months working at Sandia prior to graduate school
- Pursue a technical master's degree that fulfills Sandia's business needs
- Complete service requirement at Sandia upon graduation

[MORE INFO ON THE PROGRAM](#)



**DEADLINE:
NOV. 26**

APPLY:

Scan QR code or click [here](#), search "CSR", create an account then apply



QUESTIONS?

Email Fernando Bitsie:
fbitsie@sandia.gov or
CSRProgram@sandia.gov