



MORTON[®]

OPERATIONS ROTATION PROGRAM



ABOUT THE PROGRAM

The Operations Rotation Program is a 12-month development program for recent engineering graduates. Beginning in July, the program focuses on safety-minded leadership, operations management, and technical problem-solving.

Participants will be assigned to an Evaporation or Solar & Packaging site. They will gain hands-on experience and mentorship while completing 3-4 rotations at one site across departments such as Production, Maintenance, Mill, and Shipping. Ideal candidates are eager to grow their technical and leadership skills and must be open to relocation both at the beginning and end of the program.

INTERESTED IN THE PROGRAM?



Scan to fill out [this form](#) and we'll connect with you about upcoming opportunities!



Evaporation Facilities

- Duration: 12 months
- Rotations: Four 3-month rotations at one site
- Departments: Maintenance, Production, Mill, Shipping

Solar & Packaging Facilities

- Duration: 12 months
- Rotations: Three 4-month rotations at one site
- Departments: Maintenance, Production, Packaging

WE ARE LOOKING FOR...

- Bachelor's degree in Chemical, Mechanical, Electrical, or Industrial Engineering
- Open to relocation with opportunities at various sites across the U.S.



WHO WE ARE

Since 1848, we've been improving lives and enhancing everyday moments at home, work, and everywhere in between. Today, we are a leading producer and distributor of salt products.

We are proud to operate under one umbrella with other iconic salt brands throughout the U.S., Canada, and Bahamas including Lyons Salt, Central Salt, Detroit Salt, Windsor Salt, Kissner Milling Company, NSC Minerals, and Morton Bahamas Limited. Our products remain staples in the homes of millions.

OUR VALUES



INTEGRITY



EMPOWERMENT



EXCELLENCE



TEAMWORK



AGILITY

DEVELOPMENT

- ➔ Receive mentorship from the site General Manager
- ➔ Network with peers across functions
- ➔ Contribute to continuous improvement, maintenance, and reliability projects
- ➔ Lead presentations to site leadership
- ➔ Gain exposure to diverse geographical locations through future site assignments
- ➔ Build leadership, teamwork, problem-solving, and communication skills

BENEFITS

- ➔ Medical, dental, vision, and life insurance
- ➔ Relocation assistance
- ➔ Paid time off
- ➔ 401(k) with company match
- ➔ Education reimbursement
- ➔ Employee assistance program

OUR MISSION

To produce and deliver every form of Salt that enhances everyday life.

OUR VISION

To be the world's best Salt producer and to deliver excellent results for our investors.

WANT TO LEARN MORE?



Scan to the QR code to check out the latest on our LinkedIn page

